

Annual Selectboard Goals
Adopted by Selectboard at Meeting on May 17, 2016

Financial Planning & Decision Making

1. Complete the Comprehensive Review of Town Operations by 7/31/16.
2. Adopt a Long Term Financial Plan by 9/30/16.
3. Review the Utility Fund financial model and consider whether any rate ordinance modifications are appropriate for FY18.
4. Take financial actions in a programmatic context, both to improve FY18 budget decisions and to establish a foundation for possible transition to a program budget format in future years.
5. Review departmental fees.
6. Monitor and quantify services provided to non-profits.

Police & Fire Facility Project

1. Borrow funds, finalize plans, start construction, keep public informed, and achieve all within budget.

Solid Waste

1. Implement every-other-week trash collection on 7/11/16.
2. Make decisions regarding the collection and disposal of recyclables during the summer of 2016.
3. Make other solid waste service decisions, as needed, based upon the outcome of Solid Waste Goals 1+2 and on the results of the Fee for Service Study currently being conducted by the Windham Solid Waste Management District.

Human Resources

1. By 6/30/16, approve collective bargaining agreements with all 4 employee unions that provide financially sustainable results for Town taxpayers and harmonious relations with Town employees.
2. Review/Update Procurement Policies by 2/29/17.
3. Review/Update Employee Handbook by 2/29/17.

Regional Economic Hub

1. Establish coalition, exchange information, develop strategy, and engage with Legislators and establish timelines, goals, work plan and benchmarks for this work.
2. Continue Selectboard outreach and dialog about supporting economic development and building a positive business climate.

Public Outreach

1. Develop and implement a press publicity outreach package and continue lobbying efforts at the State level.