

CSRT Meeting October 5th, 2020

Facilitator: Shea Witzberger (Emily absent)

Committee Members Present: Annaliese, Darlene, Drift, Kaz, Kelsey, Lana, Laura, Maya, Robert

Note Taker: Laura

Agenda Topics	Agreements/ Follow Up/ Action Items
Somatic Grounding Practice <ul style="list-style-type: none">• Shea lead a brief somatic grounding practice and talked about the potential benefits of doing so	
Check-in Review of Committee Agreements/Old Business <ul style="list-style-type: none">• Agreed to continue use of chat function• Shea gave info about committee alternate process, which might open the process back up to Selectboard voting and cause delay. Unanimously decided to pursue participation for non committee members in other ways• Discussed CPCC committee specifically- info from Peter (as relayed by Shea) is that we could either hold joint open meeting or have up to two committee member reps from each committee meet• Agreed to attempt a regular Monday night meeting schedule for the next month at least and check in	
Committee Roles for this meeting: Shea timekeeper, Laura note taker	
Committee Agreements: Shea framed the discussion. How do we want to share space? How do we want to hold this work together? <ul style="list-style-type: none">• Behind every emotion is a need	Shea is going to take these and do some formatting and weaving work and reshare it with us at before our next meeting

- Be curious
- We are all coming from different places and different experiences
- Centering anti-racism in this process
- In trying to create an anti-oppression space remember saneist expression too and keep that in mind with the language that you use
- Use respectful language could be easier for us to all agree to than being kind.
- If someone says something that gives pause we can react with a whoa, ouch, or oops.
- Naming an apology when hurt is present
- Intention and impact both do matter
- Call in and give feedback
- Holding the larger vision and what we are hoping for in the work but also being realistic about the time frame
- Be generous to people who have lived experience
- Checking our bias
- We can attune to the idea of safety and make this a safer space (trauma informed/ harm reduction)

Shea clarified that some of these sound like “aims” more than agreements, and agreed to format them for finalization next meeting.

Community Engagement

Who are our collaborators? In addition to those who were listed in the proposal, who do folks want to make sure we connect with and gather information from?

- Drop in Center
- The Root
- Groundworks
- Out in the Open
- Windham County State Attorney Victims Office
- People who have experienced mental health crisis and also the crisis team
- Emergency Room at Hospital
- Peer support
- Women's Freedom Center

Shea and EMR are going to talk about care resources that we can offer after community members share. They are going to put in on the next agenda. Drift, Maya and Kaz also shared in the chat that they have resources to share.

For Homework:

The committee members will all look at the schedule and bring back ideas for our next meeting about the timeline. How many listening sessions do we want? How many public forums?

- HCRS
- Restorative Justice Group at High School
- Restorative Justice with Mel Motel
- Youth for Change
- Youth Services
- The Retreat
- Police
- Probation and parole
- Department of Mental Health
- There are more organizations already listed on the proposal

How are we doing this in a way that is trauma informed?

- Respectful and not extractive information gathering
- There is a high potential for the information gathered to be retraumatizing
- Centering ideas around consent and informed consent, questions can be skipped, paused, stopped.
- We are learning ourselves to pause and be able to sit in discomfort and not put our goals over their lived experience
- Honor yes and no and offering choice in how people participate
- Body check-ins offered, grounding offered
- Providing a context for what will be done with this information
- Is there a care response that we are offering?
- Are their resources we are offering if people need legal advice?

Questions: How does de-identification work when this is a small town?

What if you are a mandated reporter? Shea named that she and Emily will hold more (if not all) of the 1:1 interviews to address some of these concerns.

How are we gathering information? In the proposal we discussed these ways to gather information:

- Public forums: One or more public forums
- Listening sessions: SW and EMR and/or cofacilitators or committee members hold a listening session with members of a specific community (youth for change, queer community)
- Anonymous electronic submission: We will need to craft the questions and build a

The committee members will think about what questions we want to ask people who have been impacted by the systems of response, and what questions we might want to ask responders.

Think about where you want to plug into the information gathering work.

Planning on the next meeting being Monday 10/12 6:00-8:00 (since changed to Tuesday!)

tool and let people know this tool exists for sharing.

- 1 on 1 interviews: largely held by SW and EMR and unidentified before shared with the committee. If this was done by committee members we would need to make sure there is training.
- Creative or expressive options like an open mic or collecting art submissions to supplement more traditional verbal testimony

Question from Kelsey: If there are no committee members or facilitators in a listening session will this be seen as an organization just editorializing their own agenda? Shea responded about some of the limits of when orgs might not want us to be present but also openness to us being present whenever possible, and Lana talked about how people sometimes don't believe violence against Black people happens even if it's on tape. Bob had a question about whether or not we should use all the same guiding questions for each interview (or two types one for people impacted and one for people working in the system of response). Shea named that we could start with base questions but we need to stay present, responsive, and non robotic.

Public Comment:

Peter Elwell spoke about a public comment about the challenges of finding the zoom link to these meetings. Peter said that the town can put a link onto the homepage of the town website. They are now going to be highlighted on the right side of the homepage.