

*Subject to approval*

## Finance Committee of Brattleboro Representative Town Meeting

October 12, 2016

5:00 p.m.

*Minutes by Paula Melton, Recording Clerk*

### Attending

Maya Hasegawa

Paula Melton, Recording Clerk

Franz Reichsman, Chair

Avery Schwenk

The meeting opened at 5:06 p.m. and adjourned at 6:18 p.m.

### Deliberations

- The group discussed draft surveys regarding selectboard and school board salaries.
  - Maya distributed a summary of the salary data she and Avery have collected (attached).
  - Various people suggested changes in wording designed to get at the data we really wanted to be collecting (in essence, are likely candidates for town boards opting not to run because they would not get paid enough to make it feasible?).
  - The subcommittee will finalize the surveys and distribute them to town board members and town meeting representatives.
  - Next month, we will discuss the possibility of partnering with an academic institution to study the question of how pay scale affects board diversity.
- Franz presented the long-term financial plan.
  - Franz called the LTFP “a document we’re going to have to spend some time with.”
  - Maya felt that next year’s versions of the LTFP and the comprehensive review of town operations would be more interesting since we would see how plans change over time.

- We discussed which scope of work each person would take on for our reports to representative town meeting.
  - Paula and Carrie will collaborate on school budget and audit reports. Final completion dates: January 11 (BUHS) and February 22 (Town schools)
  - Avery and Ralph will report on results from the salary survey. Final completion date: February 22
  - Franz and Maya will work together on the town budget and audit report. Final completion date: February 22

### Action Items

- The subcommittee will complete and distribute the salary survey by early November.

### Decisions

- We approved the minutes of the September 14 meeting.
- We agreed to a number of future meeting dates:
  - January 11 and 25
  - February 8 and 22